The Combo Deal: Housing Opportunity & Meaningful Employment

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Today’s Prep List

• Define the Supported Employment model & HOME Program
• Share the value of benefits planning
• Give you tools to support individuals - EMPOWERMENT
• Discuss the importance of collaboration with community partners
• Share how supporting individuals with employment opportunities integrates with the Housing First model
• Provide success stories
Today's Early Bird Special
Empowerment Soup

Ingredients:
Knowledge
Confidence
Means
Abilities
Choice
Making decisions for oneself
The HOME Program: An Overview

Supporting individuals with employment is an important and often missed aspect of housing stability.

- Assist individuals who would like to obtain or maintain a job and are in need of supportive housing navigation
- Prevent homelessness by supporting the individual's ongoing success in both housing and employment
- Utilize the Supported Employment model to enhance and sustain housing through benefits planning, collaboration with employers, and person-centered support
- Empower individuals, break down barriers & eliminate fears associated with working
Who likes being told what to do?

I'm not bossy, I just know what you should be doing.
Hey... I think you should eat this!
Take this combo... I think it's good for You!
How Did We Get Here?

- Arnold v. Sarn
- SAMHSA’s Supported Employment Model
- Housing First
- Integrated Care
- Mistakes of the past (the most difficult recipe!)
Employment Services

- Resume building
- Career exploration and career analysis
- Interviewing skills and strategies
- Job development and placement
- Job coaching to maintain employment
- Coordination with community partners
- Advocacy with employers
- Disability benefits counseling
- Assistance with applying for Ticket to Work and Freedom to Work
- Transportation to job fairs, hiring events and interviews
- Coordination of Care
  - E.g. with SMI clinics and VR
Housing Services

- Advocacy with property managers
- Property research and application assistance
- Funding for security deposits, utility bills, rental assistance to prevent eviction
- Budgeting
- Hygiene and self-care
- Social skills and meaningful activities
- Meal planning and preparation
- Cleaning
- Peer support
- Coordination with community partners and SMI clinics
Why is this Approach Effective?

- Zero exclusion
- Member choice
- Integrated services
- Competitive jobs
- Benefits counseling
- Timely support
- Member Preferences
HOME: 3 Michelin Stars!

The Meanings of Michelin Star Ratings

1. Worth the stop, very good in quality, cuisine prepared to a high standard
2. Worth a detour, excellent in quality, skillfully crafted cuisine
3. Worth a special journey, exceptional in quality, precisely executed cuisine
% NOT Evicted, Income, DB101

La Frontera/Empact - THAP - (June 2018 - June 2019)
% Employed

% Employed - La Frontera/Empact - THAP - (June 2018 - June 2019)

---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---
59% | 50% | 58% | 67% | 66% | 68% | 68% | 60% | 61% | 57% | 64% | 69% | 65% | 56% | 53% | 60% | 56% | 64%
NORC Case Study Findings

Supportive Housing
• Reduced total cost of care
• Reduce behavioral health costs
• Reduce hospitalizations (per 1,000 members)

Supported Employment
• Increase in behavioral health professional services
• Reduction in Behavioral Health Facility costs

The 1st Ingredient in our Empowerment Soup is...

YOU!!
Consider Your Own Employment
Consider Your Own Housing
Consider the Relationship Between Employment & Housing
How Do You Connect with Others?

• Active listening
• Hobbies or interests?
• Favorite bands?
• Favorite things to do in town?
• Pets?
• Weekend plans?
• Keep things positive
• Have a connection story
• Show you care
• Make the individual feel valued
• What’s important to you?
• What makes you feel alive?
The Connection Vending Machine

- Hobbies
- Interests
- Music
- Pets
- Favorite things to do in town
- What’s important to you?
- What makes you feel alive?
How Do You Stay Connected?
Don’t Forget the Dessert!

• Person-centered
• Individual feels valued and validated
• What are the future plans of the individual?
• What are the barriers?
• If applicable, is there involvement with all key agencies?
• Open line of communication
Success Stories
Questions?
Contact Information

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